



STATES' 4-H INTERNATIONAL EXCHANGE PROGRAMS

2025 OUTBOUND JUNIOR CHAPERONE POSITION DESCRIPTION

PURPOSE & EXPECTATIONS

The primary purpose of the States' 4-H International Exchange Programs' (States' 4-H) junior chaperone is to support the head chaperone and exchange delegates while traveling abroad. Delegates' needs range from questions on travel preparation, to host family issues, to medical emergencies while abroad. Although the junior chaperone should build rapport with the delegates, their main responsibility is to be a group leader and support the head chaperone. With the support of the head chaperone, the junior chaperone should be able to take charge when problems arise, take disciplinary action with delegates if needed, and serve as a role model while traveling abroad and interacting with people of different cultures. Additional responsibilities include, but are not limited to, providing meet-and-greet services at the airport, helping delegates with international travel procedures, monitoring delegates during the program, and providing guidance for delegates' concerns, issues, and cross-cultural adjustment.

JUNIOR CHAPERONE CRITERIA/REQUIREMENTS

- Must be at least 19 years of age and no more than 25 years old at the start of the exchange.
- Must be involved with 4-H either currently or previously.
- Must have experience escorting/chaperoning and/or working with youth.
- Should have international travel experience and/or living abroad.
- Should exhibit involvement and interest in the country for which they are applying.
- Must be available for the full exchange period, including any pre-departure orientation activities (e.g. Zoom calls, email correspondence, state/national orientations, etc.), and the day after the exchange period in case of any travel deviations or flight cancellations.
- Must be available by phone and email to the States' 4-H office and delegates starting at least 2 months prior to departure.
- Must have good communication skills, especially with teenagers and international partners, demonstrating exceptional tact and sensitivity to others.
- Must be flexible, able to adapt to pressure, emergencies, stressful situations, uncertain or changing schedules, and show sound judgement in challenging situations.
- Some knowledge of local language is helpful, but not required (for Costa Rica, Spanish is preferred).

JUNIOR CHAPERONE ROLE & RESPONSIBILITIES

- Demonstrate responsible behavior, a culturally sensitive attitude, and serve as a role model for delegates.
- Fulfill all requirements set forth in the chaperone agreement and chaperone handbook (will be provided by States' 4-H once selected).
- Comply with all 4-H procedures and policies as well as procedures and policies specific to States' 4-H.
- Participate in program preparations as requested by your state coordinator and States' 4-H Headquarters.
- Become acquainted with each delegate before the exchange (by phone, email, etc.). Chaperones and junior chaperones are responsible for delegates from several different states.
- Work with the head chaperone to contact the delegates every week in the host country and submit call reports to States' 4-H.
- Be available to resolve problems relating to any delegate while in the host country or in transit (including flexibility to accept a change in your flight schedule to stay with a delegate if their flight is delayed/cancelled).
- Participate in all exchange activities as required (e.g. pre-departure orientations, group camp, in-country field trips, etc.).
- Junior chaperones will be available 24/7 during the exchange period. This is **not** a vacation for the junior chaperone—it is a working trip where they will always be "on-call" for the delegates, *but* they will still get to enjoy the culture of another country and experience life with a local family.
- Junior chaperones are allowed one personal trip (maximum 2 nights, 3 days), which must be approved by States' 4-H Headquarters, international partner, and head chaperone prior to departure, at the junior chaperone's expense. If an issue with a delegate arises, junior chaperones may be asked to return early or cancel/reschedule their personal trip.
- Work with the head chaperone to conduct States' 4-H Evaluations and reflection/debriefing activities at departure debriefing. Submit a final program report to States' 4-H upon returning home.